

Follow the presentation screen shots for how the HPFD session is linked from NKO to the PERSNET Computer Based Training, the 5VM and NSIPS



- Developing performance: Takes a Partnership between supervisors and subordinates (DEMO)
 - Web based "counseling/mentoring" = HPFD
 - ✓ Fleet defined performance standards for Supervisors and Non-Supervisors
 - ✓ Follows developmental cycle tied to report on board date
 - ✓ Requires self-assessment prior to supervisor assessment
 - ✓ Culminates in an Individual Development Plan



Why Are We Here

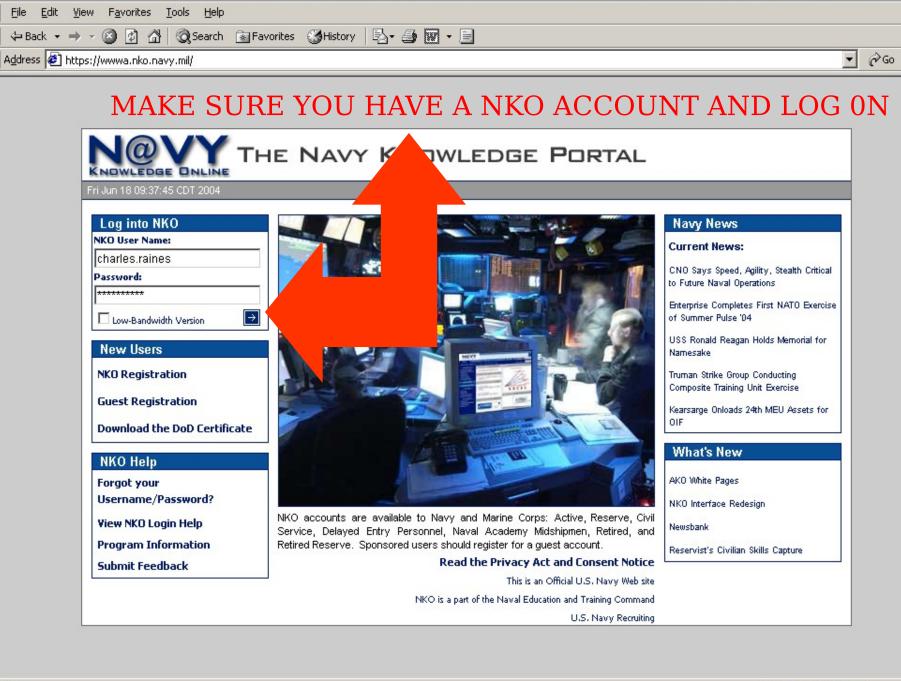
- Measuring performance: A new approach (DEMO)
 - Human Capital Index (HCI)
 - ✓ Performance Vector Metric
 - ✓ Standardized and normalized performance scoring against the occupational peer group
 - ✓ Displayed on 5VM and available for E5 and above
 - ✓ Foundation for future Human Capital Management using 5VM



Performance Vector



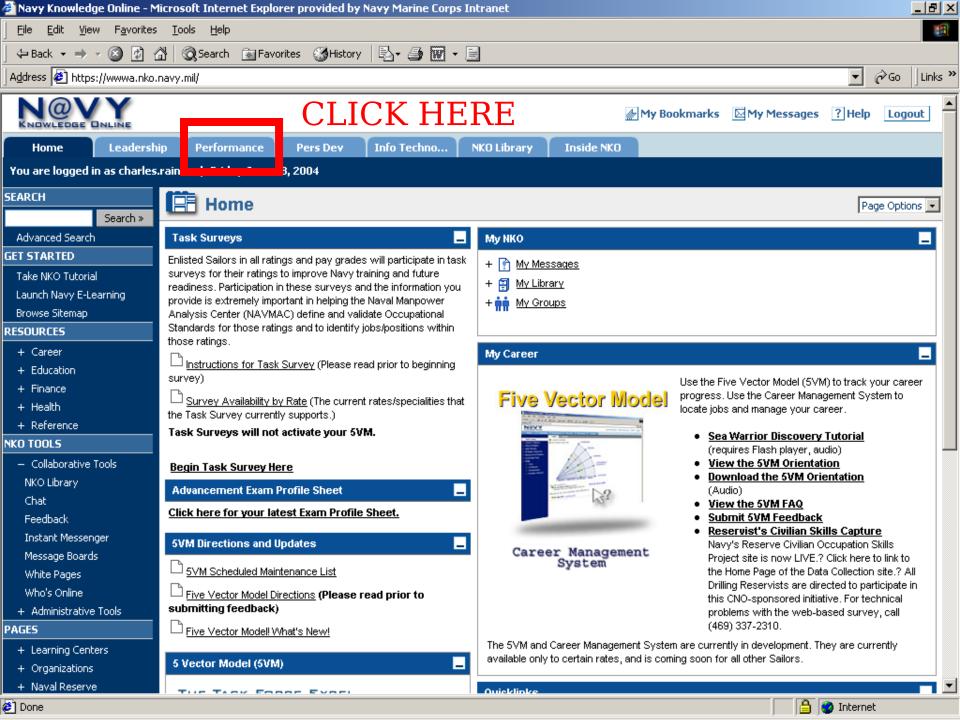
Demonstration

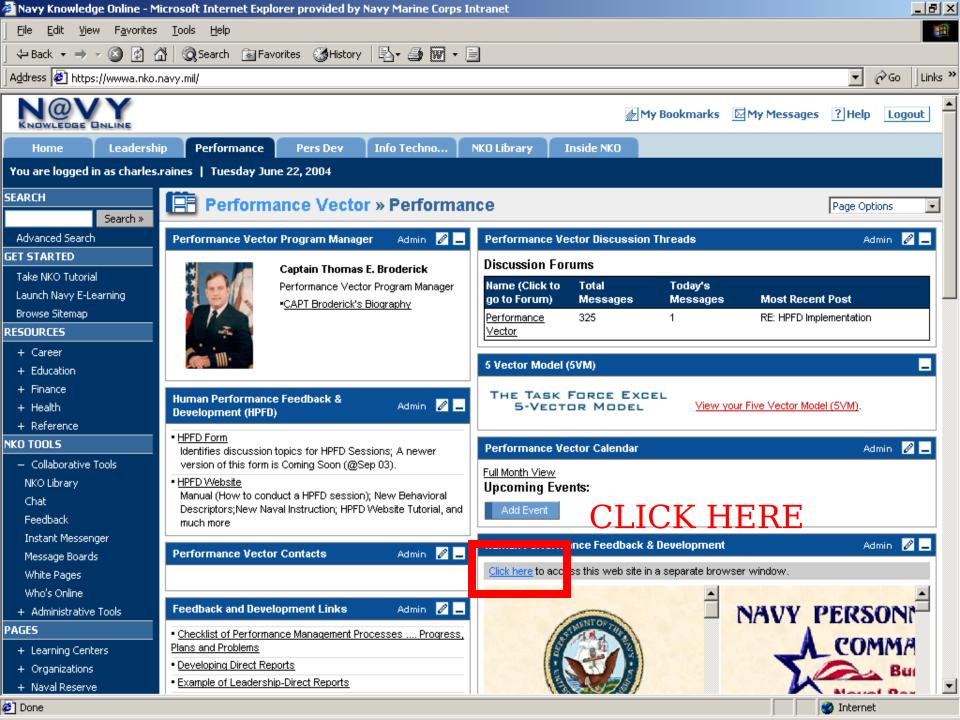


Navy Knowledge Online - Microsoft Internet Explorer provided by Navy Marine Corps Intranet

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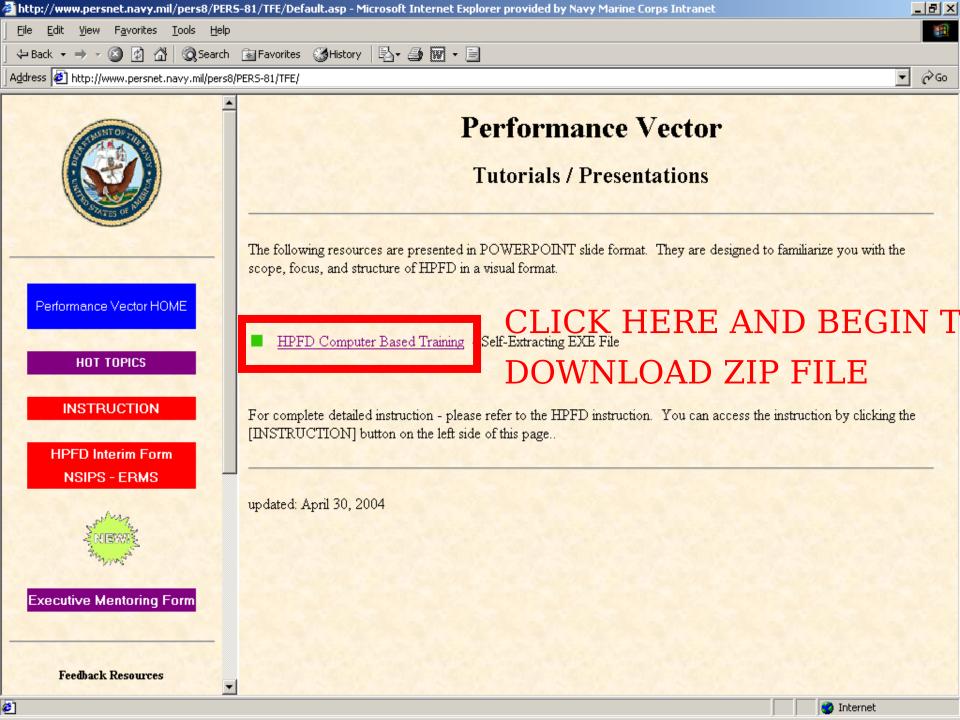
Links »













Human Performance Feedback and Development

Click on a lesson to begin. If this is your first time, start with Pre-Test.

- O Pre-Test
- O How to use the HPFD CBT



CLICK HERE

Human Performance Feedback and Development

Select a topic to the right. Pre-Test How to use the HPFD CBT HPFD. • FOLLOW EACH CHAPTER Employee Functions

O Overview

Security and Account Creation

HR Administrator Functions

Manager Functions

Rating Categories and Target Behaviors

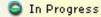
TO LEARN HOW THE HPED erformance Notes

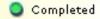
SESSIONS WORK IN NSIPSummary

C Lesson Quiz

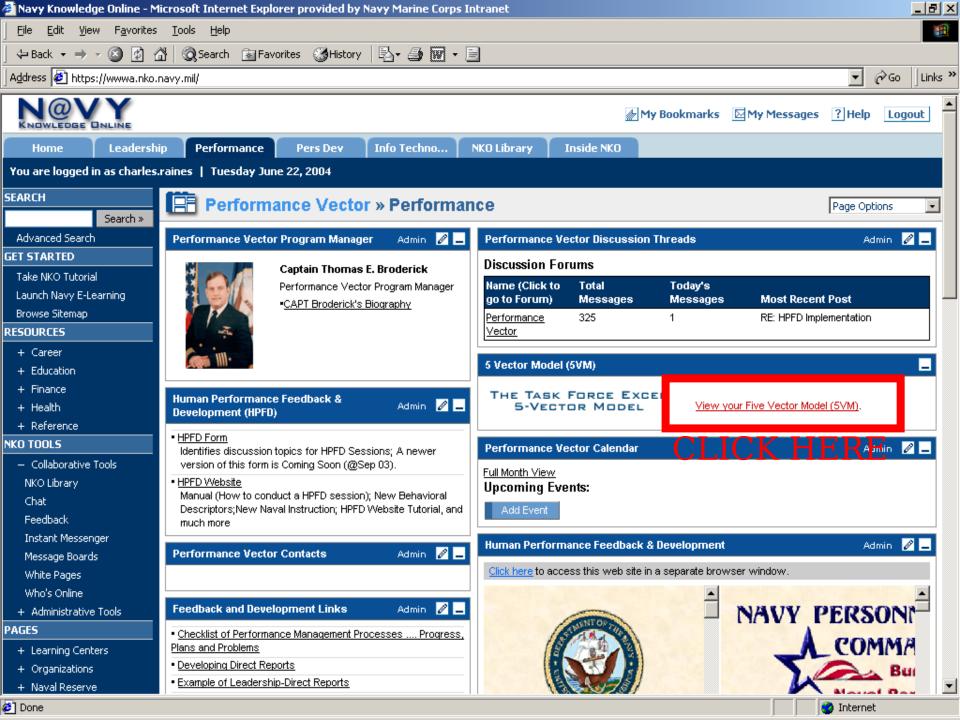
 GO BACK TO NKO WHEN YOU ARE DONE

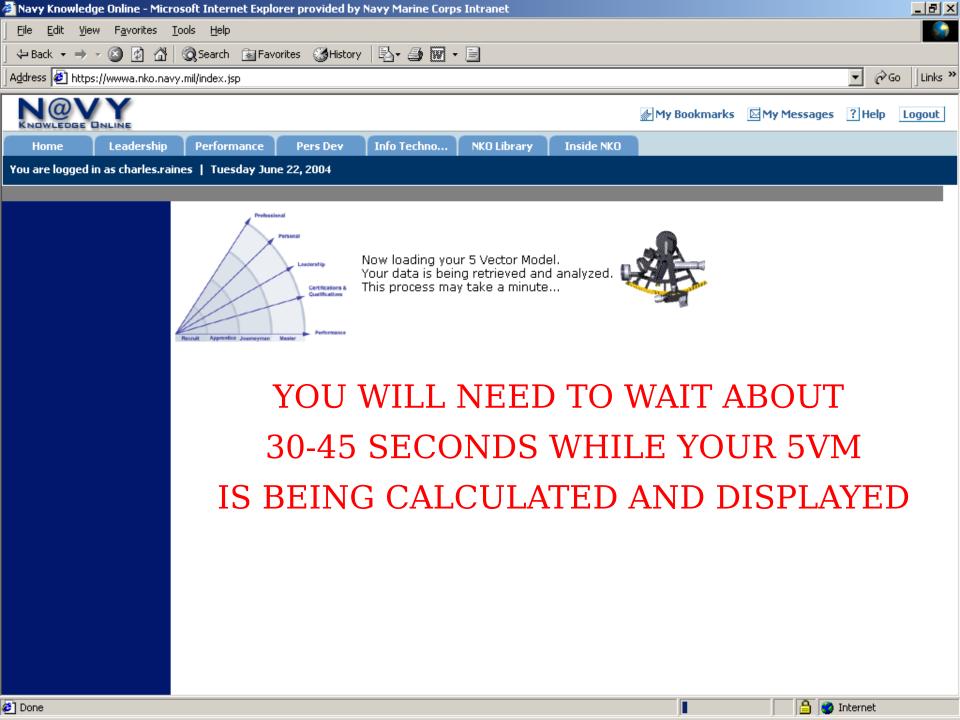


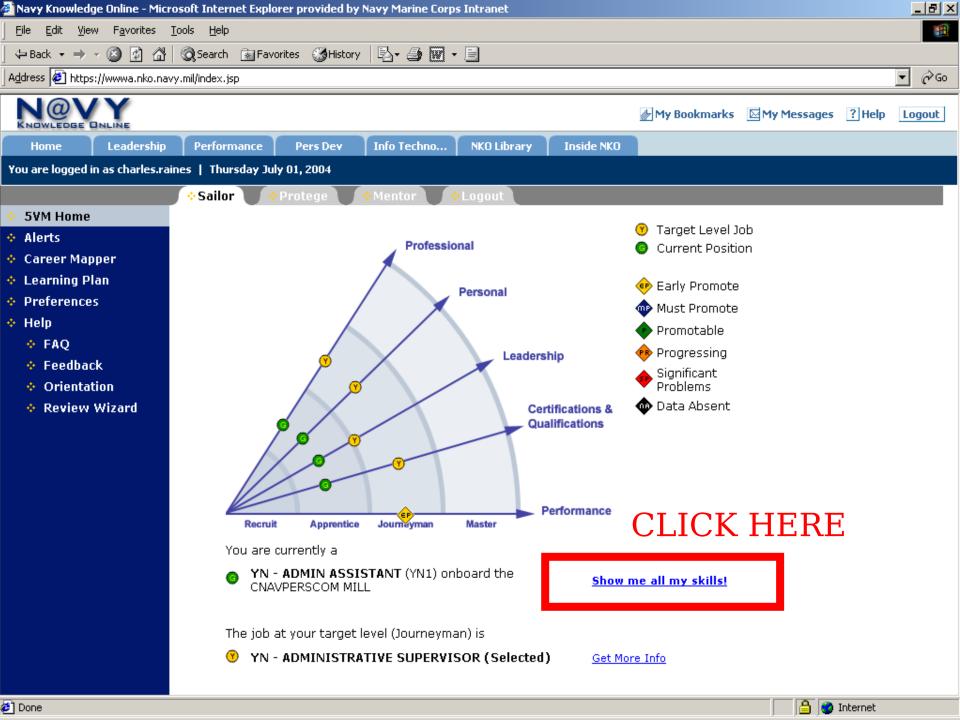


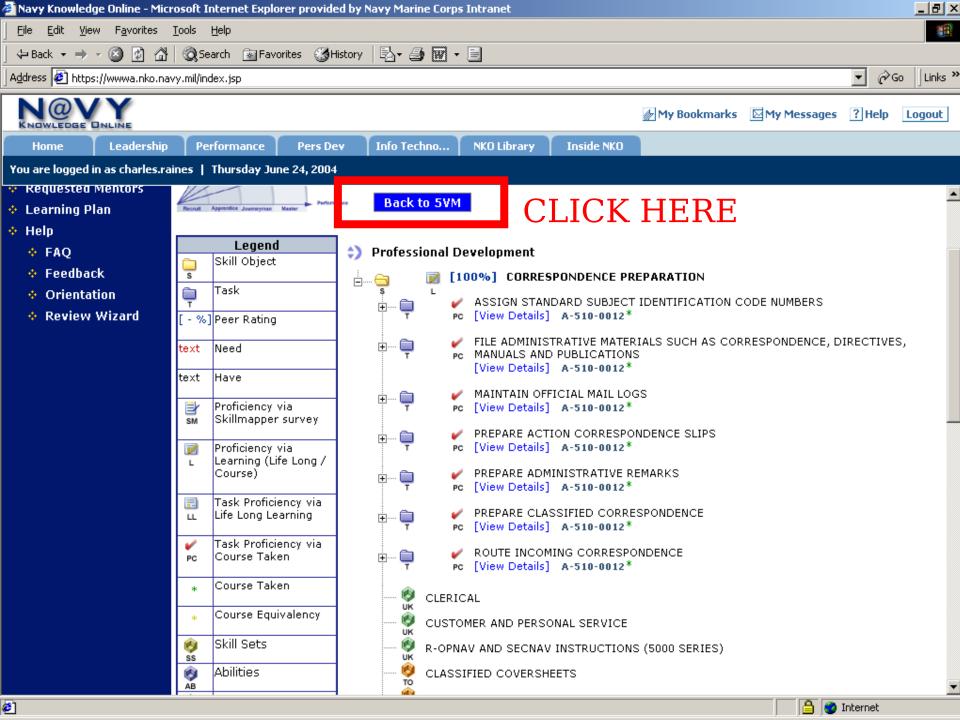


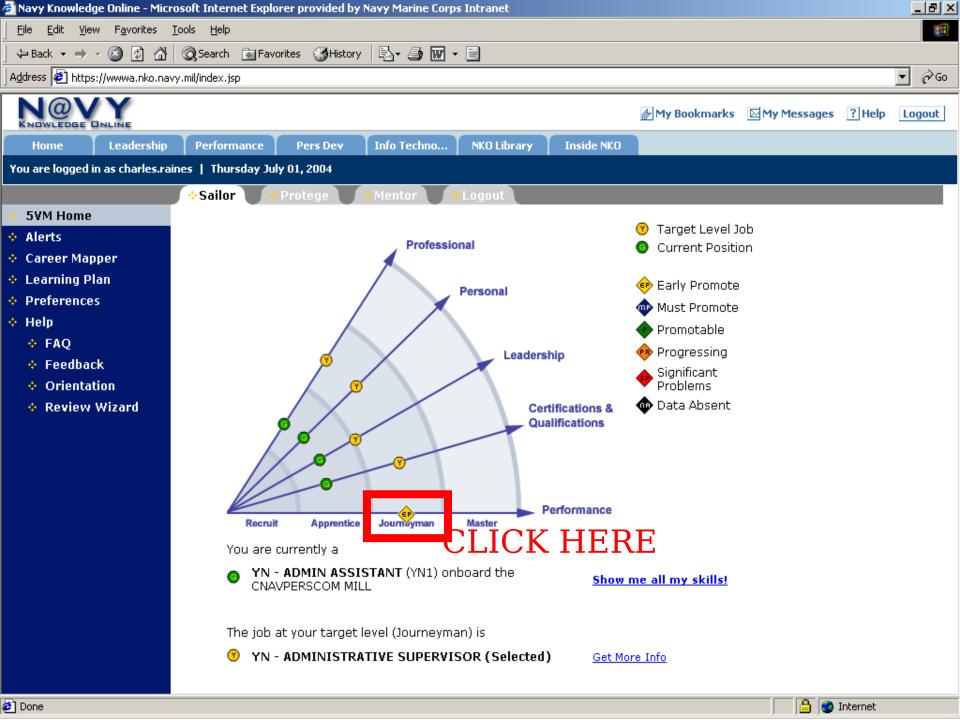


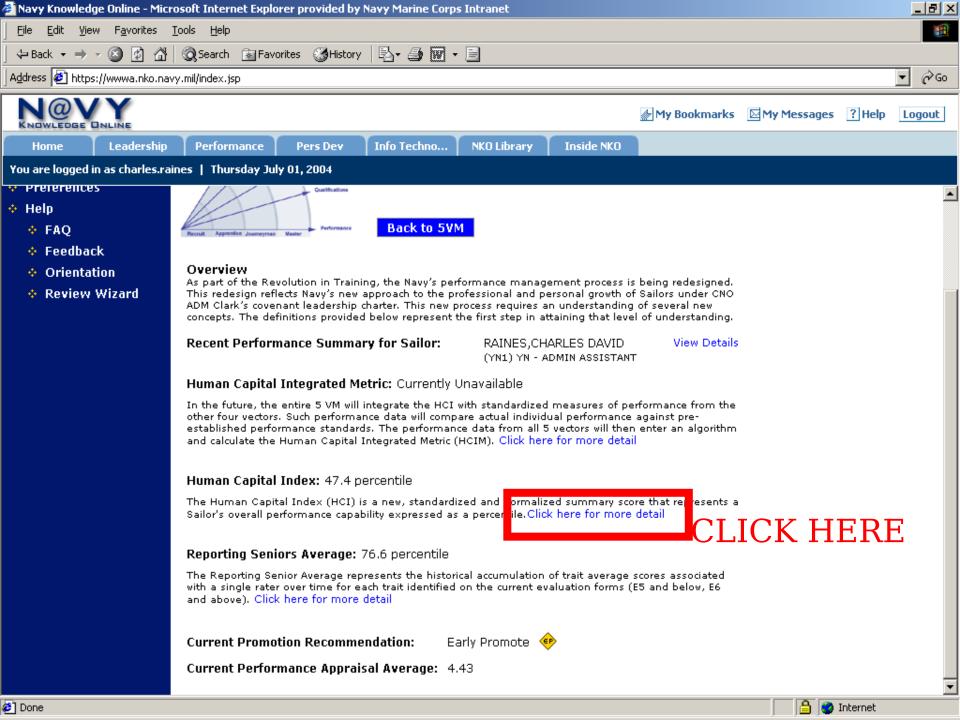


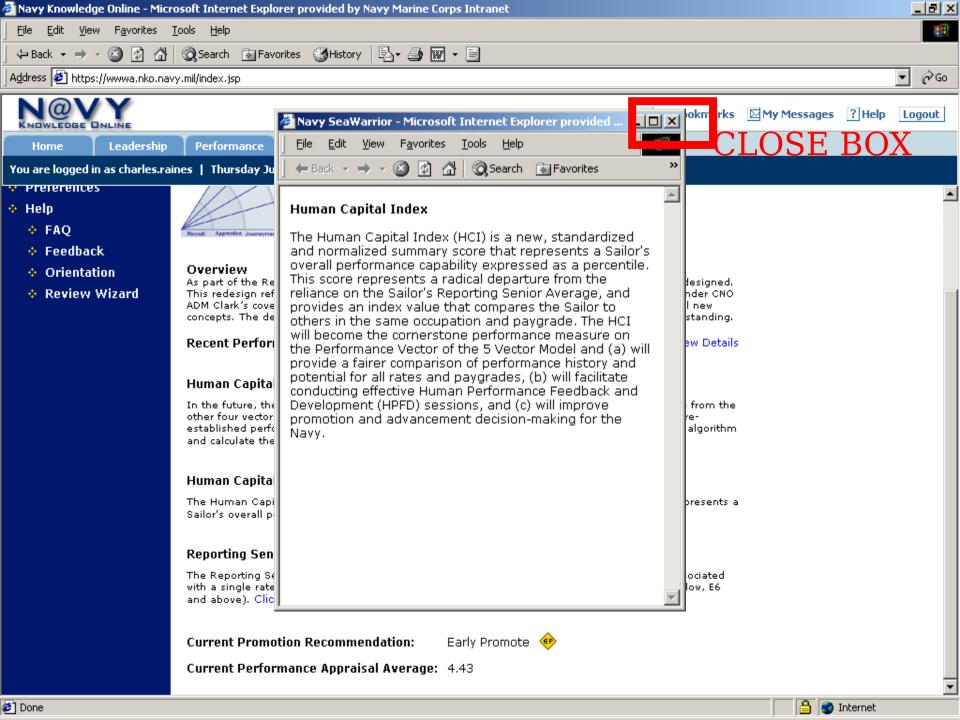


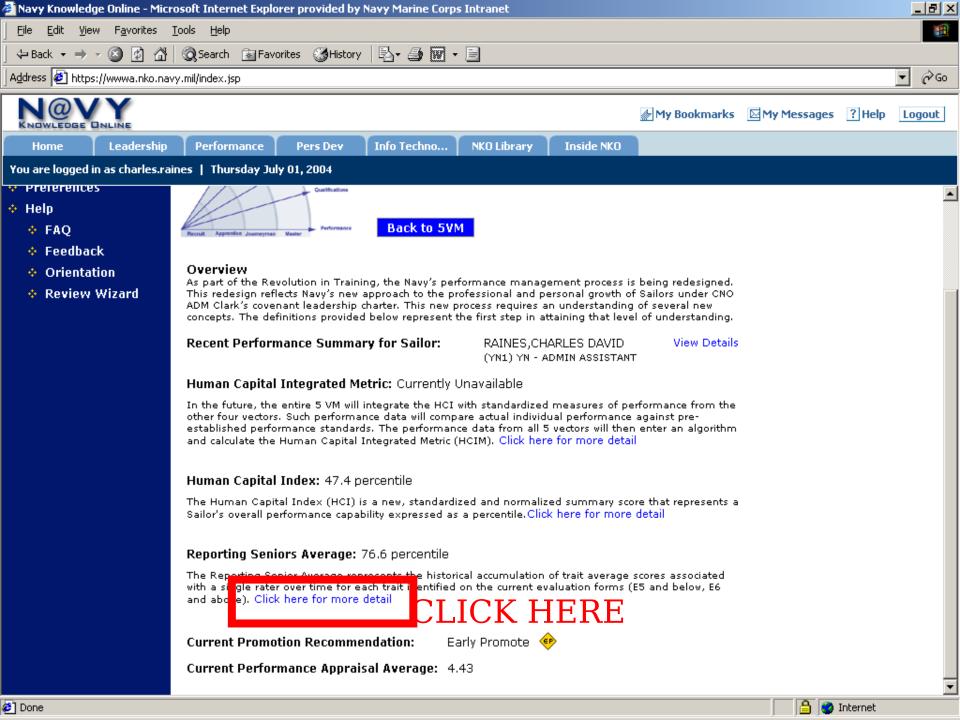


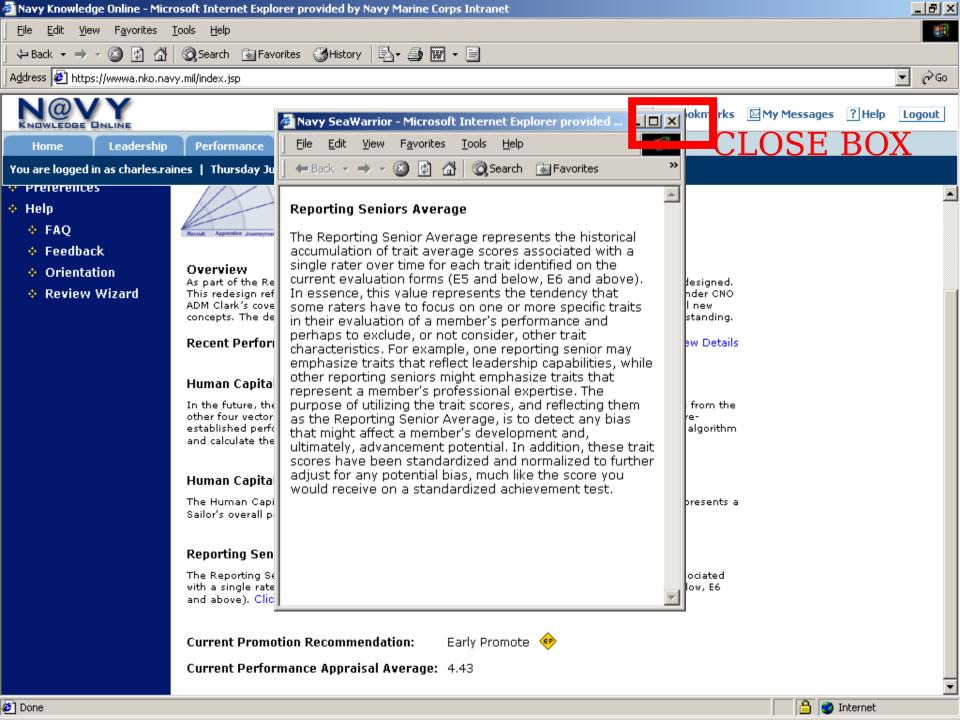


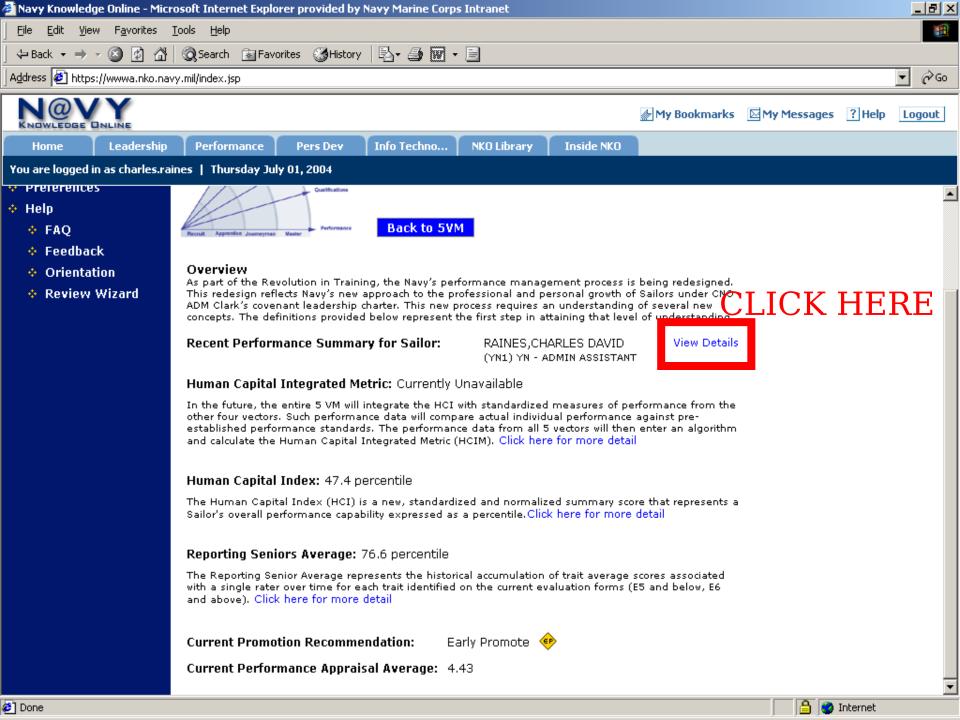






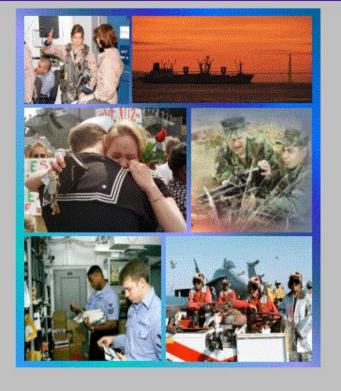








Enterprise Records Management System



User ID:

Password:

RAIN1234

Sign In

• MAKE SURE YOU HAVE A NSIPS

ACCOUNT AND LOG 0N

Forgot Password?(Registered Users)

Pay & Personnel Processing (Main Page)

•SEE "HOW DO I GET MY NSIPS ACCOUNT" FOLDER

THIS WILL AUTOMATICALLY TAKE

YOU TO VIEW YOUR HCI

